

A caring relationship, plus a job...

# Transformations

More effective than government programs in curtailing gangs.

### *Success since 1993.*

Two steps and you're up:  
*A caring relationship plus a job, lifts a gang member from the street into a life of hope and success.*

### **Employers Wanted**

There are benefits to hiring a Hope Now youth: First, you help our community by providing employment for one in need of hope. Second, there is a support team behind each Hope Now young man you hire. Working together, we will help you make sure your new hire succeeds. Call our office for more information.

### **Odd Jobs Needed.**

**Executive Director and CEO,  
Since 2004**

**Pastor Roger Feenstra**

**Founded 1993**

**Rev. Roger Minassian**

It only takes about \$5,000 per year to guide and assist one young man.  
Your gift goes a long way!

Thank you for giving monthly!

A couple of years ago his 2-year-old brother was killed in a drive-by shooting. Two weeks ago his teenage sister was gunned down by rival gang members. It is not a season to be jolly for this young man. A high school dropout and a Bulldog gang member, the odds are stacked against him. Yet, in spite of the tragedies and pain that have devastated his family, he continues to press forward to change his life.\*

This year we have helped 138 other young men who have similar stories. Each day, our small but versatile staff is confronted with the heavy burdens carried by these *throw-away* youth. Through daily hands-on caring and relationship building, we help pull them up from the ashes, clean them off, and point them in the right direction.

Financially, Hope Now operates month to month. Rarely do we have a surplus of funds. This year, we are thankful to have made it through with no interruptions in our program due to lack of funds. In the coming year we can only look to the Lord and continue to have faith that He will provide for us through your faithful gifts.

It takes about \$60,000 each month to operate Hope Now. Nearly all of those funds go directly to helping young men get off the streets, out of gangs, and into a job. Each dollar we receive is a "relational" dollar. That means each dollar is poured into building and establishing relationships with the youth in our program. It is the caring relationship that allows a life to be changed.

We are making a difference, and your gift allows us to continue. As you consider an end of year, tax-deductible gift, I encourage you to consider Hope Now. Our mission is a worthy one, our financial integrity is impeccable, and our results are lasting. Our website will help you see a complete picture of our work, but I also invite you to see us in person. Come meet the young men who are experiencing difficult times and yet who are being renewed and given hope now for a better future.

Merry Christmas,

Roger Feenstra, Executive Director

\*Due to the sensitive nature of the events surrounding this young man's life, we are not identifying him.



## Reserve a Table and Invite Friends

Our **24th Anniversary Banquet** is on! Save the date: **February 23, 2017**. The banquet is free; however, sponsoring a table and bringing friends helps us get the word out about Hope Now. Table sponsorships begin at \$275 for a table of ten. Add **February 23rd** to your calendar and plan on attending. You will be glad you did.

Individual invitations will be mailed next month, but we would love to have you reserve a table today!

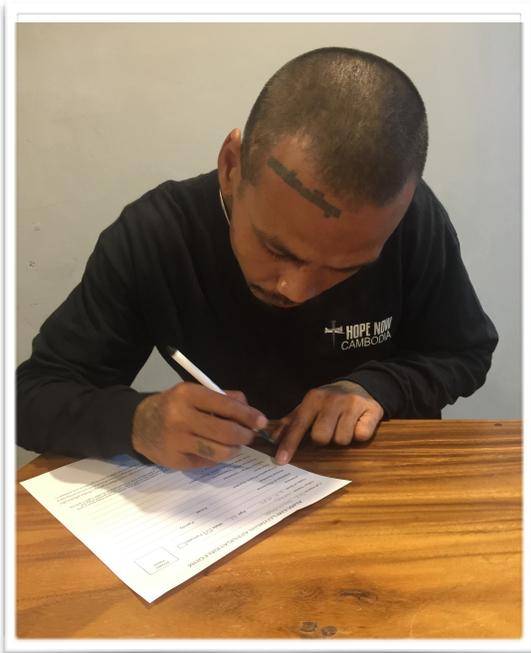
## Cambodia Corner

[For more information on our Cambodia Hope Now program, please go to our website.]

Our board member, Dr. Marty Martin, paid a visit to Phnom Penh last month to check out our work there. He met with our field director, Chantha Kong, and visited several job sites where young men who have been deported from the U.S. are working and attempting to make a life for themselves in their new world.



Dr. Marty meets with Chantha, Sa, and Sam on his recent visit to Phnom Penh, Cambodia.



Samnang fills out an application for a new job at Alma Cafe in Phnom Penh.



Dr. Marty spends time encouraging Bait.

